

Harker Heights Can Provide You With Long-Term Financial Security

One of the great benefits of working for [Harker Heights] is that you automatically become a Member of the Texas Municipal Retirement System (TMRS). As a TMRS Member, you can earn a monthly retirement benefit for life. For example:

- If you are 25 and your starting salary is \$30,000/year (with 3% annual increases) and:
 - > You work until 45, your estimated lifetime monthly retirement benefit is **\$1,376**.
 - > You work until 50, that estimated lifetime monthly retirement benefit is **\$2,255**.
- If you are 35 and your starting salary is \$45,000/year (with 3% annual increases) and:
 - > You work until 55, your estimated lifetime monthly retirement benefit is **\$2,300**.
 - > You work until 60, that estimated lifetime monthly retirement benefit is \$3,865.
- If you are 45 and your starting salary is \$60,000/year (with 3% annual increases) and:
 - > You work until 60, your estimated lifetime monthly retirement benefit is **\$2,001**.
 - > You work until 65, that estimated lifetime monthly retirement benefit is \$3,655.

In addition, you can leave a portion of your benefit to a beneficiary. These estimates do not include any future cost of living adjustments (COLAs) that may be granted by the city.

How many other employers can offer you this longterm financial security?

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